## BIOGRAPHICAL INFORMATION FORM: NOMINEE FOR BISHOP OF THE ALLEGHENY SYNOD

1. Name: Rev. Rebecca Horn

2. Current Position: Pastor

3. Congregation Membership: St. Luke Evangelical Lutheran Church, Centre Hall

4. Date and Year of Birth: 12/18/1984

Date and Year of Ordination: 05/28/2011

6. Previous Positions:

Pastor at Columbia-Montour Lutheran Parish (Bloomsburg/Danville, PA - Upper Susquehanna Synod)

Pastor at New Horizons Parish (Lakota/Brocket/Michigan,/Sarnia, ND - Eastern ND Synod)

7. Education and Earned Degrees (with institutions and years, most recent first):

The United Lutheran Seminary Racial Justice Training - Dec. 15, 2023

The United Lutheran Seminary Boundary Training - Dec. 15, 2023 ELCA Level 1 Coaching - Dec. 2020; Mental Health First Aid USA - 1/16/2020-23

Master of Divinity - May 2011, Lutheran Theological Seminary at Gettysburg

Bachelor of Science, Psychology – May 2007, The Pennsylvania State University, University Park, PA

- 8. List up to five (5) current or past synod or churchwide activities that would inform your service as bishop of this synod.
  - 1. Allegheny Synod Council Secretary; June 2023 present
  - 2. Allegheny Synod Council Member; July 2019 present
  - 3. Lutheran Advocacy Ministry in Pennsylvania Policy Council Secretary & Member; Secretary May 2024 present, Member Sept. 2022 present
- 9. List up to five (5) current or past community-related activities that would inform your service as bishop of this synod.
  - 1. Scouting America Troops 328 & 380 Committee Chair May 2024 present
- 10. What gifts would you bring to the office of bishop of this synod? (1,000 characters maximum)

I bring love for Christ and the church, rooted in prayer, Scripture, and trust that the Spirit is always renewing and guiding us. My leadership begins with listening with an open mind and continues with discerning faithfully how we move together in mission. I bring gifts of pastoral care and relational leadership, from walking with congregations and individuals through seasons of conflict, grief, growth, and joy. I value justice and inclusion as we strive to embody Christ's radical welcome for all. My desire is to help us discern with honesty where God is calling us and to lead with compassion, resilience, and faithfulness.

11. What do you see as the principal challenge to this synod in the next six (6) years, and howwould you address it? (1,000 characters maximum)

The principal challenge before us is fostering true community and belonging for all people. Many feel disconnected from one another, the church, and God's promises. I would work to strengthen relationships, equip congregations to extend authentic welcome, and dismantle barriers that divide us. Through deep listening, collaboration, and creating spaces of grace, we can ensure all people know they are seen, valued, and loved by God. By focusing on belonging, we more fully embody God's inclusive and reconciling love.

12. Describe your leadership style. (1,000 characters maximum)

My leadership style is rooted in servant leadership. I believe a leader must be willing to serve where and how it is needed, modeling Christ's humility and care. I seek to lead by listening first, discerning with others, and equipping people to live out their callings. I value collaboration, transparency, and mutual accountability, trusting that leadership is never about one person but about the whole body of Christ working together in God's mission.