

Allegheny Synod Member Church Year-to-Year to Mission Church					
		Column 1	Column 2	Column 3	Column 4
Account Number	Allegheny Synod, ELCA	FYE 2024 Amended 1	FYE 2024 Amended 2	FYE 2025 Projected 1	FYE 2025 Projected 2
052.4000.0	Unrestricted Mission Support	\$ 552,613	\$ 552,613	\$ 542,914	\$ 542,914
052.4050.0	Restricted Mission Support	\$ 61,606	\$ 61,606	\$ 65,614	\$ 65,614
	Total Mission Support	\$ 614,219	\$ 614,219	\$ 608,528	\$ 608,528
Allegheny Synod Staffing Expenditures					
Account Number	Allegheny Synod, ELCA	FYE 2024 Amended 1	FYE 2024 Amended 2	FYE 2025 Projected 1	FYE 2025 Projected 2
052.7000.0	Bishop-Defined Compensation	\$ 80,699	\$ 80,699	\$ 81,925	\$ 81,925
052.7020.0	Bishop's Assistant-Salary and Housing	\$ -	\$ 29,892	\$ -	\$ 73,770
052.7021.0	Assistant and Part-Time DEM	\$ 71,742	\$ 43,850	\$ 73,770	\$ 5,000
052.7060.0	Office Manager	\$ 45,494	\$ 45,494	\$ 47,314	\$ 47,314
052.7061.0	Communications Coordinator	\$ -	\$ -	\$ -	\$ -
052.7082.0	Housekeeping	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
052.7200.0	FICA-Support Staff	\$ 3,480	\$ 3,480	\$ 3,620	\$ 3,620
052.7080.0	Synod Secretary	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
052.7084.E	Synod Treasurer	\$ 3,600	\$ 3,600	\$ 3,600	\$ 3,600
	Total Compensation	\$ 210,616	\$ 212,615	\$ 215,828	\$ 220,828
	Pension-Ordained Staff	\$ 18,293	\$ 18,293	\$ 18,683	\$ 19,283
	Pension-Office Manager	\$ 5,459	\$ 5,459	\$ 5,678	\$ 5,678
052.7100.0	Pension (Total)	\$ 23,752	\$ 23,752	\$ 24,361	\$ 24,961
	Healthcare	\$ 29,857	\$ 29,857	\$ 31,051	\$ 31,051
	Accrued PPO	\$ -	\$ -	\$ -	\$ -
052.7110.0	Employee Health and Other Benefits	\$ 29,857	\$ 29,857	\$ 31,051	\$ 31,051
052.7131.0	Continuing Education	\$ 1,400	\$ 1,400	\$ 1,000	\$ 1,000
052.9401.0	Memberships/Dues/Subscriptions	\$ 1,200	\$ 1,200	\$ 5,300	\$ 5,300
	Ordained Staff Sabbatical Accrual	\$ -	\$ -	\$ -	\$ -
052.8710.0	Staff Travel and Vehicle Related Costs	\$ 15,000	\$ 15,000	\$ 10,000	\$ 10,000

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Account Number	Allegheny Synod, ELCA	FYE 2024 Amended 1	FYE 2024 Amended 2	FYE 2025 Projected 1	FYE 2025 Projected 2
052.8800.0	Vehicle Costs-Ins./Maint. Only	\$ 500	\$ 500	\$ 500	\$ 500
	Total Fringe Benefits-Ordained Staff	\$ 18,100	\$ 18,100	\$ 16,800	\$ 16,800
	Total Staffing Expenditures	\$ 282,325	\$ 284,324	\$ 288,040	\$ 293,641
		46%	46%	47%	48%
Allegheny Synod Office Expenditures					
052.8025.0	Accounting Services	\$ 8,568	\$ 8,568	\$ 8,640	\$ 8,640
052.8005.0	Accounting Software/dB Fees (Logos)	\$ 5,460	\$ 5,460	\$ 4,000	\$ 4,000
052.8020.0	Audit Expense	\$ 4,500	\$ 4,500	\$ 4,500	\$ 4,500
052.8006.0	Bank and CC Fees	\$ 7,000	\$ 7,000	\$ 10,000	\$ 10,000
052.9590.E	Depreciation	\$ 6,500	\$ 6,500	\$ 6,100	\$ 6,100
052.8400.0	Electricity	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
052.8103.0	General Supplies	\$ 800	\$ 800	\$ 400	\$ 400
052.8410.0	Heat	\$ 720	\$ 720	\$ 720	\$ 720
052.8101.E	Miscellaneous	\$ -	\$ -	\$ -	\$ -
052.8201.0	Network Services	\$ 900	\$ 900	\$ 900	\$ 900
052.8500.0	Office Equipment	\$ 1,620	\$ 1,620	\$ 2,100	\$ 2,100
052.8102.0	Office Supplies	\$ 1,350	\$ 1,350	\$ 1,250	\$ 1,250
052.8300.0	Postage	\$ 1,000	\$ 1,000	\$ 900	\$ 900
052.9300.0	Professional Insurance	\$ 6,035	\$ 6,035	\$ 5,000	\$ 5,000
052.8430.0	Rent	\$ 13,392	\$ 13,392	\$ 13,392	\$ 13,392
052.8420.0	Sewer & Water	\$ 780	\$ 780	\$ 780	\$ 780
052.8001.0	Software and Computer Maintenance	\$ 1,943	\$ 1,943	\$ 4,000	\$ 4,000
052.8200.0	Telephone	\$ 3,700	\$ 3,700	\$ 3,000	\$ 3,000
	Total Office Expenditures	\$ 65,768	\$ 65,768	\$ 67,182	\$ 67,182
		11%	11%	11%	11%
Allegheny Synod Partner-Related Expenditures					
054.9101.0	Allegheny Lutheran Social Ministries	\$ 4,000	\$ 4,000	\$ 8,000	\$ 8,000
052.9405.0	Ecumenical	\$ -	\$ -	\$ -	\$ -

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054.9107.0	LAMPA	\$ 1,078	\$ 1,078	\$ 1,078	\$ 1,078
052.9431.0	Lutheran Planned Giving	\$ -	\$ -	\$ -	\$ -
001.9100.0	Mission Support-ELCA	\$ 255,398	\$ 228,676	\$ 234,685	\$ 192,200
	PA Council of Churches	\$ -	\$ -	\$ -	\$ -
054.9104.0	Penn State Campus Ministry	\$ 11,000	\$ 11,000	\$ 11,000	\$ 11,000
052.9433.0	Region 8	\$ -	\$ -	\$ 3,230	\$ 3,230
054.9103.0	Sequanota	\$ 33,500	\$ 33,500	\$ 33,500	\$ 33,500
054.9108.0	Shawnee Park Chaplaincy	\$ -	\$ -	\$ -	\$ -
54.9102.0	United Lutheran Seminary	\$ 13,500	\$ 13,500	\$ 13,500	\$ 13,500
54.9109.0	United Lutheran Seminary-Designated Gift	\$ -	\$ -	\$ -	\$ -
	Total Partner-Related Expenditures	\$ 318,476	\$ 291,754	\$ 304,993	\$ 262,508
		52%	48%	50%	43%
Allegheny Synod Programmatic Expenditures					
52.4204.E	Bishop's Convocation Leaders Expenses	\$ 5,500	\$ 5,500	\$ 3,000	\$ 3,000
052.9180.0	Candidacy Expenses	\$ 2,250	\$ 2,250	\$ 1,000	\$ 1,000
052.9420.E	Leadership Support	\$ -	\$ -		
052.9450.E	Synod Leadership Team	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
052.9464.E	DEM Expenses	\$ -	\$ -	\$ -	\$ -
052.9210.0	First Call Theological Education	\$ 3,000	\$ 3,000	\$ 1,000	\$ 1,000
052.9430.0	Global Ministry Team	\$ 50	\$ 50	\$ -	\$ -
0.52.9802.0	Hospitality	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
052.4207.E	Ignite/Discerning Your Discipleship Expenses	\$ 250	\$ 250	\$ 500	\$ 500
052.9432.0	Joint Regional Ministries	\$ -	\$ -	\$ -	\$ -
052.4202.E	Lutheran Day-Lakemont Expenses	\$ 200	\$ 200	\$ 200	\$ 200
0.52.9801.0	Memorials/Floral Tributes	\$ 100	\$ 100	\$ 100	\$ 100
052.8101.E	Micellaneous, Other Ministry Teams	\$ -	\$ -	\$ -	\$ -
052.8650.0	Ministry Resources	\$ 2,500	\$ 2,500	\$ 600	\$ 600
052.9460.0	New Ministry Initiatives	\$ -	\$ -	\$ -	\$ -
052.8715.0	Non-Synod Staff Travel	\$ -	\$ -	\$ -	\$ -

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Account Number	Allegheny Synod, ELCA	FYE 2024 Amended 1	FYE 2024 Amended 2	FYE 2025 Projected 1	FYE 2025 Projected 2
052.9410.0	Reconciliation Ministry Team	\$ -	\$ -	\$ -	\$ -
052.8801.0	Rostered Leader Events	\$ 1,800	\$ 1,800	\$ 1,000	\$ 1,000
	Seminarian Grants	\$ 11,683	\$ 11,683	\$ 14,900	\$ 14,900
052.4201.E	Synod Assembly Expenses	\$ 2,500	\$ 2,500	\$ 4,000	\$ 4,000
052.9440.0	Synod Council Expenses	\$ 1,350	\$ 1,350	\$ 1,000	\$ 1,000
052.8600.0	The Lutheran Letter (Expense after Donations)	\$ 1,200	\$ 1,200	\$ 1,200	\$ 1,200
052.9214.0	Vitality and Innovation Grants	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
	Women in Ministry Event Expenses	\$ -	\$ -	\$ -	\$ -
	Worship Team	\$ 300	\$ 300	\$ 300	\$ 300
052.4205.E	Youth Team	\$ 3,000	\$ 3,000	\$ 1,000	\$ 1,000
	Total Programmatic Expenditures	\$ 46,683	\$ 46,683	\$ 40,800	\$ 40,800
		8%	8%	7%	7%
	Allegheny Synod Total Expenditures	\$ 713,252	\$ 688,529	\$ 701,016	\$ 664,131
	Allegheny Synod Operational Deficit/Surplus	\$ (99,033)	\$ (74,311)	\$ (92,488)	\$ (55,603)
	Allegheny Synod Supplemental Income Sources				
052.4100.0	ELCA COVID-19 Grant	\$ -	\$ -	\$ -	\$ -
052.4105.I	ELCA DEM Grant	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
052.4106.I	ELCA DEM Reimbursement Salary and Benefits	\$ 46,647	\$ 21,925	\$ 36,885	\$ -
052.6500.0	Interest Income	\$ -	\$ -	\$ -	\$ -
	Investment Fund Rollover	\$ 30,703	\$ 30,703	\$ 30,703	\$ 30,703
	PPP Loan	\$ -	\$ -	\$ -	\$ -
	Seminarian Support Fund Rollover	\$ 11,683	\$ 11,683	\$ 14,900	\$ 14,900
	Revenue Appeal (Synod)	\$ -	\$ -	\$ -	\$ -
	Total Supplemental Income	\$ 99,033	\$ 74,311	\$ 92,488	\$ 55,603
	Allegheny Synod Adjusted Deficit/Surplus	(\$0)	\$0	\$0	(\$0)

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	Synod ELCA support %	46%	41%	43%	35%
	Amended 1 & Projected 1 - Pastor Shock remains in the same situation	(328)	(27,050)	(9,626)	(52,111)
	Amended 2 & Projected 2 - Pastor Shock becomes fulltime Asst. to the Bishop with no ELCA support for DEM				